

PASTORAL LEADERSHIP EXPECTATIONS SURVEY

The following list contains 42 items that represent a wide range of pastoral leadership qualities. All the qualities are important. However, please place an "X" beside the 12 items that you feel a new pastor needs to give priority to at this time. Do not rank the items.

Our church needs a pastor who...

- is an effective preacher/ speaker.
- continues to develop his theological and biblical skills.
- helps people develop their spiritual life.
- helps people work together in solving problems.
- is effective in planning and leading worship.
- has a sense of the direction of his ministry.
- regularly encourages people to participate in denominational activities and programs.
- helps people understand and act upon issues of social justice.
- is a helpful counselor.
- ministers effectively to people in crisis situations.
- makes pastoral calls on people in hospitals, nursing homes or confined to home.
- is a good leader.
- is effective in working with children.
- builds a sense of fellowship among the people with whom he works.
- helps people develop their leadership abilities.
- is an effective administrator.
- is effective with committees and officers.
- is an effective teacher.

- ___ has a strong commitment to the educational ministry of the church.
- ___ is effective in working with youth.
- ___ inspires a sense of confidence.
- ___ works regularly to bring new members into the church.
- ___ regularly encourages support of unified giving (ABC-USA).
- ___ reaches out to inactive members.
- ___ works regularly in the development of stewardship growth.
- ___ is active in ecumenical relationships and encourages the church to participate.
- ___ writes clearly and well.
- ___ works well on a team.
- ___ is effective in working with adults.
- ___ organizes people for community action.
- ___ is skilled in planning and leading programs.
- ___ plans and leads well-organized meetings.
- ___ encourages people to relate their faith to their daily lives.
- ___ is accepting of people with divergent backgrounds and traditions.
- ___ encourages others to assume and carry out leadership.
- ___ is mature and emotionally secure.
- ___ has strong commitment and loyalty to the denomination.
- ___ maintains confidentiality.
- ___ understands and interprets the mission of the church from a global perspective.
- ___ is a compassionate and caring person, sensitive to other's needs.
- ___ deals effectively with conflict.